



ECE Apprenticeship Program Eligibility Requirements:

Employer Sponsorship



Employer Sponsorship

Tuition and Fees

Employers pay a portion of the tuition—T.E.A.C.H pays 95%. The ECE AA degree costs \$12,000. Each ECE Apprentice pays \$500 and the employer pays \$500 for the entire degree.

All Apprentices are T.E.A.C.H scholars and get reimbursed for books and travel

Employers receive funding from T.E.A.C.H to off-set the cost of classroom coverage while Apprentice is attending classes and/or tutoring sessions during work hours



Employer Sponsorship

Classroom Coverage

Employers provide coverage for:

- Full Day of Coach training at the beginning of the program led by FirstUp Mentors
- Weekly Coaching Sessions (Coach/Apprentice at the center)
- Monthly Master Classes (for Coaches off-site)
- Monthly Mentoring Sessions (Coach/FirstUp Mentor at center)

Employers provide an on-site Coach who has at least an AA degree for each candidate

1:1 Ratio for Apprentice/Coach Pairs



Employer Sponsorship

Classroom Coverage

Employers release candidates/Apprentices for weekly study groups/tutoring sessions **or** monthly conference calls **depending on the group**-see description of group 1 and group 2 below.

Group 1 entering program with CDA and no college credits **weekly study/tutoring sessions**

Group 2 entering program with several college credits **conference calls**



Employer Sponsorship

Wage Increases

Employers give each Apprentice up to 4 wage increases (the employer decides the amount) as apprentice completes coursework and satisfactorily meets on-the-job learning hours/competencies

Monthly payroll hours are submitted to Training Fund for each candidate who is accepted as an Apprentice





Apprentice Agreement

Course Schedule

Apprentices agree to take up to 2 courses per semester and earn a C or better in each course

- with the exception of one course in summer I and one course in summer II

Competency Completion

Apprentices complete competencies each week w/ help of on-site Coach

Apprenticeship Paperwork and Meetings

Apprentices submit apprenticeship paperwork on time each semester

Apprentices attend all apprenticeship meetings, including academic advising sessions

ECE Apprenticeship Application Process

February 11th and 12th 2019

Employer participates in implementation session at Training Fund or a phone conference option

February 13th and 16th 2019

Candidate attends information session at Training Fund, completes assessment and application/essay

February 19th to March 28th 2019

Candidate attends 6 week bridge course at Training Fund on Tues/Thurs, 5:30pm to 8:30pm



ECE Apprenticeship Application Process



March/April 2019



Candidate successfully completes bridge course and passes CCP Accuplacer exam for college admission



Candidates who are eligible for college admission interview with the ECE Apprenticeship Coordinator



Employer agrees to sponsor candidate(s) and completes apprenticeship paperwork

A photograph of the Community College of Philadelphia building, a large, multi-story stone structure with classical architectural features like columns and a balcony. The name 'COMMUNITY COLLEGE OF PHILADELPHIA' is carved in large, bold, black letters on the left side of the building's facade.

COMMUNITY COLLEGE OF PHILADELPHIA

ECE Apprenticeship Application Process

April/May 2019

Candidate is accepted as an Apprentice and begins developmental coursework at CCP

August 2019

Candidate begins college level courses at CCP

For More Information Contact:

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